

# POLICY

2003

6211

Personnel

## **SUBJECT: RECRUITMENT**

The District will attempt to employ the best qualified personnel for any position.

Professional personnel shall be recruited and selected by, or at the direction of, the Superintendent of Schools, who shall recommend appointment to the Board of Education.

The District shall provide equal opportunity in employment for all qualified persons in accordance with Federal and State legislation.

The American With Disabilities Act,  
42 United States Code (U.S.C.) Section 12101 et seq.

Age Discrimination in Employment Act,  
29 United States Code (U.S.C.) Section 621

Section 504 of the Rehabilitation Act of 1973,  
29 United States Code (U.S.C.) Section 794 et seq.

Title VI of the Civil Rights Act of 1964,  
42 United States Code (U.S.C.) Section 2000-d et seq.

Title VII of the Civil Rights Act of 1964,  
42 United States Code (U.S.C.) Section 2000-e et seq.

Title IX of the Education Amendments of 1972,  
20 United States Code (U.S.C.) Section 1681 et seq.

Civil Rights Law Section 40-c  
Education Law Section 3012  
Executive Law Section 290 et seq.  
Military Law Sections 242 and 243

Adopted: 8/18/03