## Personnel Reports

Board of Education Meeting Held – August 22, 2024

Attac	hment B1 (PERSC	Report No.	_B1	
Super		and supported byBe It Resolved ols, the Board of Education of the Ogdensburg C		
(A)	RESIGNATION	<u>'S:</u>		
1.	Name: Position: Effective:	Brooke Beaulieu Secondary Social Studies Teacher August 31, 2024		
2.	Name: Position: Effective:	Christopher Dwyer eSports Co-Coach June 30, 2024		
3.	Name: Position: Effective:	Taylor Mack Elementary Teacher June 30, 2024		
4.	Name: Position: Effective:	Sheila Seguin Part-Time Food Service Helper June 25, 2024		
5.	Name: Position: Effective:	Erin McCarthy Part-Time Food Service Helper June 25, 2024		
6.	Name: Position: Effective:	Ronald Addison, Jr. Building Maintenance Worker August 2, 2024		
7.	Name: Position: Effective:	Jolie Cutwa Teaching Assistant August 27, 2024		
8.	Name: Position: Effective:	Christine Tedaldi Elementary Reading Teacher September 2, 2024		
9.	Name: Position: Effective:	Jennie Dalton Elementary Teacher August 31, 2024		
10.	Name: Position: Effective:	Claire Rishe Teaching Assistant August 30, 2024		

## Personnel Reports

Board of Education Meeting Held – August 22, 2024

## Attachment B1 (PERSONNEL)

Report No. \_\_\_B1

(B) TERMINATION:

1. Name: Chelsea Gardner

Position: Part-Time Food Service Helper

Effective: June 25, 2024

(C) RETIREMENTS:

1. Name: Jonathan Lomaki

**Position:** Foreign Language Teacher

Effective: June 30, 2025

Retirement

**Incentive:** Eligible as per the OEA Contract

2. Name: Suzanne McLean

**Position:** Business and Finance Teacher

Effective: June 30, 2025

Retirement

**Incentive:** Eligible as per the OEA Contract

3. Name: Jennifer Putman

**Position:** Business and Finance Teacher

Effective: June 30, 2025

Retirement

**Incentive:** Eligible as per the OEA Contract

#### (D) LEAVES OF ABSENCE:

1. A Leave of Absence is being requested by the Staff Member identified in Exhibit A, with such leave to commence on September 1, 2024 and terminate on June 30, 2025, as per Article XII, Section 2 of the CSEA Contract.

#### ATTACHMENT: Exhibit A - Leave of Absence

2. A Leave of Absence is being requested by the Staff Member identified in Exhibit B, with such leave to commence on September 1, 2024 and terminate on June 30, 2025, as per Article XII, Section 2 of the CSEA Contract.

## ATTACHMENT: Exhibit B - Leave of Absence

3. A Leave of Absence is being requested by the Staff Member identified in Exhibit C, with such leave to commence on September 1, 2024 and terminate on June 30, 2025, as per Article XII, Section 2 of the CSEA Contract.

#### ATTACHMENT: Exhibit C - Leave of Absence

4. A Leave of Absence is being requested by the Staff Member identified in Exhibit D, with such leave to commence on September 1, 2024 and terminate on June 30, 2025, as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit D - Leave of Absence

## Personnel Reports

Board of Education Meeting Held - August 22, 2024

Attachment B1 (PERSONNEL)
(D) LEAVES OF ABSENCE Continued

Report No. B1

5. A Leave of Absence is being requested by the Staff Member identified in Exhibit E, with such leave to commence on September 1, 2024 and terminate on June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit E - Leave of Absence

6. A Leave of Absence is being requested by the Staff Member identified in Exhibit F, with such leave to commence on September 1, 2024 and terminate on June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit F - Leave of Absence

7. A Leave of Absence is being requested by the Staff Member identified in Exhibit G, with such leave to commence on September 1, 2024 and terminate on June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit G – Leave of Absence

8. A Leave of Absence is being requested by the Staff Member identified in Exhibit H, with such leave to commence on September 1, 2024 and terminate on June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit H – Leave of Absence

9. A Leave of Absence is being requested by the Staff Member identified in Exhibit I, with such leave to commence on September 1, 2024 and terminate on or about December 2, 2024 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit I - Leave of Absence

10. A Leave of Absence is being requested by the Staff Member identified in Exhibit I, with such leave to commence on September 1, 2024 and terminate on June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit J - Leave of Absence

11. A Leave of Absence is being requested by the Staff Member identified in Exhibit I, with such leave to commence on September 1, 2024 and terminate on or about June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit K – Leave of Absence

12. A Leave of Absence is being requested by the Staff Member identified in Exhibit I, with such leave to commence on September 1, 2024 and terminate on or about June 30, 2025 as per Article XII, Section 2 of the CSEA Contract.

ATTACHMENT: Exhibit L - Leave of Absence

#### Personnel Reports

Board of Education Meeting Held - August 22, 2024

Attachment B1 (PER	SONNEL)	
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Report No. \_\_\_B1\_\_\_

#### (E) MEDICAL LEAVE OF ABSENCE:

1. A Medical Leave of Absence is being requested by the Staff Member identified in Exhibit J, with such leave to commence on September 1, 2024 and terminate on or about October 9, 2024. The Staff Member is granted permission to use accumulated leave days during the aforementioned leave period, as per The Family Medical Leave Act.

ATTACHMENT: Exhibit M - Medical Leave of Absence

#### (F) APPOINTMENTS:

1. Name: Nathaniel Weidel

**Position:** Teaching Assistant **Salary:** \$27,072.00/yr.

Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2027

2. Name: Cooper Beaudin

Position: Teaching Assistant Salary: \$27,072.00/yr. Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2027

3. Name: Emma Murray

Position: Teaching Assistant
Salary: \$27,072.00/yr.
Effective: September 1, 2024

Probationary

**Period:** September 1, 2024 through June 30, 2027

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4. Name: Janise Ladouceur
Position: Teaching Assistant
Salary: \$27,072.00/yr.

Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2027

5. Name: Jaclyn Richardson

**Position:** Long-Term Uncertified Substitute Elementary Teacher

Schedule: BA+30+M

STEP: 4

**Salary:** \$55,932.00/yr.

**Effective:** September 1, 2023 through June 30, 2024

## **Personnel Reports**

Board of Education Meeting Held - August 22, 2024

## Attachment B1 (PERSONNEL) (F) APPOINTMENTS Continued:

Report No. B1

6. Name: Jordyn Sweeney

**Position:** Long-Term Uncertified Substitute Home and Careers Teacher

Schedule: BA STEP: 1

**Salary:** \$50,128.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

7. Name: Amy Sweeney

**Position:** Long-Term Uncertified Substitute Special Education Teacher

Schedule: BA STEP: 3

**Salary:** \$52,213.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

8. Name: Sarah Waite

**Position:** Long-Term Uncertified Substitute Special Education Teacher

Schedule: BA STEP: 3

**Salary:** \$52,213.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

9. Name: Danna Mahoney

**Position:** Long-Term Uncertified Substitute Special Education Teacher

Schedule: BA STEP: 2

**Salary:** \$51,128.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

10. Name: Allexa Hooper

**Position:** Long-Term Uncertified Substitute Math and Physics Teacher

Schedule: BA+15+M

STEP:

**Salary:** \$51,505.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

11. Name: Samuel Felicia

**Position:** Long-Term Uncertified Substitute Chemistry Teacher

Schedule: BA+15 STEP: 1

**Salary:** \$51,305.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

## Personnel Reports

Board of Education Meeting Held – August 22, 2024

Attachment B1 (PERSONNEL) (F) APPOINTMENTS Continued:

Report No. \_\_\_B1\_\_

12. Name: Margaret Rider

**Position:** Long-Term Uncertified Substitute Health Teacher

Schedule: BA+30+M

**STEP:** 1

**Salary:** \$52,706.00/yr.

Effective: September 1, 2024 through June 30, 2025

13. Name: Janise Ladouceur

**Position:** Long-Term Uncertified Substitute Elementary Teacher

Schedule: BA STEP: 1

**Salary:** \$50,128.00/yr.

Effective: September 1, 2024 through June 30, 2025

14. Name: Jessica Huto

**Position:** Long-Term Uncertified Substitute Visual Arts Teacher

Schedule: BA+30+M

STEP: 2

**Salary:** \$53,706.00/yr.

**Effective:** September 1, 2024 through June 30, 2025

15. Name: Samantha Hess

**Position:** Long-Term Uncertified Substitute Elementary Teacher

Schedule: BA STEP: 1

**Salary:** \$50,128.00/yr.

Effective: September 1, 2024 through June 30, 2025

16. Name: Jacqueline Bouchard

**Position:** Long-Term Uncertified Substitute Music Teacher

Schedule: BA STEP: 2

**Salary:** \$284.04/day

Effective: September 1, 2024 through approximately December 2, 2024

17. Name: Julia Jones

**Position:** Visual Arts Teacher

Schedule: BA STEP: 1

**Salary:** \$50,128.00/yr. **Effective:** September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2028

## Personnel Reports

Board of Education Meeting Held – August 22, 2024

# Attachment B1 (PERSONNEL) (F) APPOINTMENTS Continued:

Report No. B1

18. Name: Andrew Rupert

**Position:** Special Education Teacher

Schedule: BA+30+M

STEP: 8

Salary: \$60,887.00/yr. Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2028

19. Name: Joshua Myers

**Position:** Physical Education Teacher

Schedule: BA STEP: 1

Salary: \$50,128.00/yr. Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2028

20. Name: Sadie O'Neil

**Position:** Elementary Teacher

Schedule: BA+15

STEP: 1

Salary: \$51,305.00/yr. Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2028

21. Name: Ryan Hewer

**Position:** Secondary Social Studies Teacher

Schedule: BA+30+M

STEP: 3

Salary: \$54,791.00/yr. Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through June 30, 2028

22. Name: Tapanga Barr

**Position:** 12-Month Keyboard Specialist – Provisional Appointment

Salary: \$31,803.00/yr. to be prorated

**Effective:** August 20, 2024

**Probationary** 

**Period:** August 20, 2024 through August 19, 2025

## Personnel Reports

Board of Education Meeting Held - August 22, 2024

# Attachment B1 (PERSONNEL) (F) APPOINTMENTS CONTINUED:

Report No. B1

23. Name: Andrea Piercey

**Position:** 10-Month Keyboard Specialist – Provisional Appointment

Salary: \$28,086.00/yr. Effective: September 1, 2024

Probationary

**Period:** September 1, 2024 through August 31, 2025

24. Name: Lisa Smithers

**Position:** Daily Speech Therapist

**Salary:** \$468.88/day

Effective: September 1, 2024 through June 30, 2025

Probationary

Period: Probationary Period Met

25. Name: Scott Sargent

Position: Student Support Coordinator

**Salary:** \$468.87.00/day

**Effective:** September 1, 2024 through June 30, 2025

**Probationary** 

**Period:** Probationary Period Met

26. Name: Joseph Michael Martin

**Position:** Bus Driver (Full-Time)

**Salary:** \$28.14/hr.

**Effective:** September 1, 2024

**Probationary** 

**Period:** Probationary Period Met

27. Name: David Troiano

**Position:** Bus Driver (Full-Time)

**Salary:** \$28.14/hr.

Effective: September 1, 2024

**Probationary** 

**Period:** September 1, 2024 through August 31, 2025

28. Name: Randy Rafter

**Position:** School Monitor (Substitute)

**Salary:** \$15.52/hr. **Effective:** July 1, 2024

29. Name: Harold Skip King

**Position:** School Monitor (Full-Time)

**Salary:** \$15.52/hr.

Effective: September 1, 2024

**Probationary** 

**Period:** Probationary Period Met

## Personnel Reports

Board of Education Meeting Held - August 22, 2024

Attachment B1 (PERSONNEL)

(F) APPOINTMENTS CONTINUED:

Report No. \_\_\_B1\_\_\_

30. Name:

**Connor Sutton** 

Position:

Boys Junior Varsity Soccer Team Manager - REVISED

STEP:

1<sup>st</sup> year

Effective:

2024-2025 Fall Sports Season

31. Name:

**Brian Sias** 

Position:

Boys Junior Varsity Soccer Team Manager - REVISED

STEP:

1st year

Effective:

2024-2025 Fall Sports Season

32. Name:

**Beth Bresett** 

Position:

Secondary Summer School Fundamentals of Algebra Teacher

STEP:

1st Year

Salary:

\$2,400/per session : per class

Effective:

July 8, 2024

33. Name:

**David Doyle** 

Position:

Elementary Summer School Teacher

STEP: Salary:

1<sup>st</sup> Year \$3,000.00

Effective:

July 8, 2024 through August 2, 2024

34. Names:

Dawn Binion
Brian Briggs
Kimberly Klein
Sandra Johnson
Laticia Hamilton
Samantha Hess
Emma LaFlair
Crystal Monroe

Dawn Simmons Amy Sweeney Jennifer Taylor Caitlyn Wright

Position:

Afterschool Program Teaching Assistants

Salary:

\$15.50/hr.

Effective:

2024-2025 School Year

35. Name:

Alex Mitchell

Position:

Part-Time Laborer

Salary:

\$15.00/hr.

**Effective:** 

August 26, 2024

## Personnel Reports

Board of Education Meeting Held - August 22, 2024

Attachment B1 (PERSONNEL)

Report No. B1

(G) EXTRA DUTIES STIPENDS:

1. Names: Cooper Beaudin

Morgan Damon
Kaitlyn Gleason
Hayley Henry
Taylor Lalonde
Barbara Miller
Crystal Monroe
Diane Monroe
Emma Murray
Amber Paige
Stacy Sibley
Andrea Skelly
Jennifer Taylor

**Position:** Teaching Assistant (ABA Classrooms)

Kayla Thompson

**Stipend:** \$1,500.00/yr.

Effective: September 1, 2024 through June 30, 2025

2. Name: Vern Impey

**Position:** School Bus Driver – Extra Duties Stipend for Transportation

Title 19A Leader

**Stipend:** \$8,000.00/yr.

Effective: July 1, 2024 through June 30, 2025, as per the MOA signed July 19, 2024

(H) TITLE CHANGES:

1. Name: Richard Hooper

**Position:** Building Maintenance Mechanic **Salary:** \$67,381.00/yr. to be prorated

Effective: August 1, 2024

Probationary

Period: Probationary Period Met

2. Name: Lawrence Averill

**Position:** Building Maintenance Mechanic **Salary:** \$59,117.00/yr. to be prorated

**Effective:** August 1, 2024

**Probationary** 

Period: Probationary Period Met

## Personnel Reports

Board of Education Meeting Held - August 22, 2024

# Attachment B1 (PERSONNEL) (H) TITLE CHANGES CONTINUED:

Report No. B1

3. Name: Christopher Measheaw, Jr.

Position: Building Maintenance Mechanic Salary: \$56,297.00/yr. to be prorated

Effective: August 1, 2024

**Probationary** 

Period: Probationary Period Met

4. Name: Matthew Willard

**Position:** Building Maintenance Worker **Salary:** \$44,892.00/yr. to be prorated

**Effective:** August 1, 2024

Probationary

Period: Probationary Period Met

Superintendent