

OGDENSBURG CITY SCHOOL DISTRICT  
OGDENSBURG, NEW YORK

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SUBJECT: Resolution to Approve Board Resolution Approving Hourly Pay re: COVID-19

DATE: April 6, 2020

REASON FOR BOARD CONSIDERATION:

The Board of Education must by resolution, adopt the attached resolution regarding hourly pay due to COVID-19 pandemic.

FACTS AND ANALYSIS:

The School District desires to pay hourly School District employees during the closure of the traditional School District operations due to the COVID-19 pandemic. Therefore, the following is recommended:

RECOMMENDED ACTION:

Moved by \_\_\_\_\_ and supported by \_\_\_\_\_ that, having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the attached resolution re: Approving Hourly Pay, this 6<sup>th</sup> day of April 2020.

APPROVED FOR PRESENTATION TO THE BOARD:

  
\_\_\_\_\_  
Superintendent

KK/alf  
Attachment

**BOARD RESOLUTION APPROVING HOURLY PAY**

**WHEREAS**, the novel coronavirus (COVID-19) pandemic has resulted in the Federal, State and County governments declaring a state of emergency; and

**WHEREAS**, the St. Lawrence County Executive has ordered schools closed for student attendance beginning from March 16, 2020 to April 20, 2020 due to the threat from the COVID-19 pandemic; and

**WHEREAS**, the Governor, pursuant to Executive Order No. 202.4, has closed schools statewide for a period of two weeks ending on April 1, 2020; and

**WHEREAS**, the Ogdensburg City School District ("School District") intends to provide alternate instruction and continue the operation of educational and related programs provided by the School District to the extent reasonable and consistent with direction from the State Education Department, Department of Health, Office of Children and Family Services, and Federal, State and Local officials; and

**WHEREAS**, the School District desires to pay hourly School District employees during the closure of the traditional School District operations due to the COVID-19 pandemic.

**NOW, THEREFORE, BE IT RESOLVED** that:

1. The Board of Education hereby declares the COVID-19 pandemic is an emergency for the School District.
2. To the extent not already provided for in a collective bargaining agreement, hourly employees shall continue to be paid for the period of March 16, 2020 to April 20, 2020 during the Ogdensburg City School District closure for students, provided such employees are available for work and report to work when directed to do so. This is meant to make such employees whole for missed work due to the school closure and shall be consistent with such employees' regular compensation during normal school district operations.
3. Depending on the length of School District closure, the Superintendent of Schools may extend the length of payment to reflect an extended School District closure.
4. This resolution shall apply only for the specific and limited purpose of addressing the unique challenges presented by the outbreak of COVID-19. It shall not set any precedent or practice regarding any aspect of the Resolution.
5. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: \_\_\_\_\_ NAYS: \_\_\_\_\_ ABSTENTIONS: \_\_\_\_\_

The Resolution was thereupon declared adopted.