

Ogdensburg City School District  
Board of Education  
Ogdensburg, New York

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**DATE:** December 16<sup>th</sup>, 2019

**KIND OF MEETING:** Regular Meeting

**WHERE HELD:** OFA Cafeteria

**MEMBERS PRESENT:** Renee' Grizzuto, Ronald Johnson, Craig Lalonde, Pamela Luckie, Michael Myers, Vicky Peo, Michael Tooley, Laurie Zweifel (@ 6:04), Alexis Beaulieu, Student Representative

**MEMBERS ABSENT:** Lawrence Mitchell

**OTHERS PRESENT:** Superintendent Kevin Kendall, Assistant Superintendent for Curriculum, Instruction, Assessment and Technology Jacquelyn Kelly, Patricia Smithers, Board Clerk Mariah Pearson, and Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:03 p.m. in the OFA Cafeteria.

**GENERAL ADMINISTRATION DIVISION:**

**Report A:**

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings held on November 13, 15, 20, 21, 22, 26, 2019 and December 4, 5, 2019

Moved By: C. Lalonde

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 16<sup>th</sup> day of December, 2019.

Ayes: All Present

Nays: None

Motion Carried

Acceptance of Board of Education Minutes

Moved By: M. Tooley

Supported By: V. Peo

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the Board of Education minutes held on November 18<sup>th</sup>, 2019.

Ayes: All Present

Nays: None

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Motion Carried

Letters and Communications to the Board of Education

Mrs. Pabis wrote to the Board in recognition of Sloan Ryan and Gerard Powers for their participation in the 2019 NYSMAA Allstate Competition.

Comments Relative to the Agenda

None

OLD BUSINESS:

General Administration Division

**Report 1:**

Final Review and Adoption of 2019-2020 Revised District Wide Safety Plan

Moved By: M. Myers

Supported By: V. Peo

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby adopt the revised 2019-2020 District Wide Safety Plan, as present, this 16<sup>th</sup> day of December, 2019.

Ayes: All Present

Nays: None

Motion Carried

NEW BUSINESS:

Personnel Division

**Report 2:**

Re-Adoption of Substitute Teacher/Teaching Assistant and School Nurse Compensation Schedule

Moved By: R. Grizzuto

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following COMPENSATION SCHEDULE for SUBSTITUTE TEACHERS, SUBSTITUTE TEACHING ASSISTANTS, AND SUBSTITUTE SCHOOL NURSES effective December 31, 2019:

TITLE	COMPENSATION SCHEDULE (Daily Rate)
Retired New York State Certified Teacher	\$145.00
BA/BS/Certified Teacher	\$95.00
Uncertified Teacher	\$85.00
Teaching Assistant	\$83.00

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School Nurse	\$145.00
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- Long-Term Replacement >20 days, daily rate increase by \$23.00, pay will be retroactive to first day.
- Long-Term Replacement >60 days, paid the per-diem rate of a teacher (BA+30, STEP 1), pay will be retroactive to first day.
- If leave is known to be >60 days, rate will begin immediately on the first day.
- If length of leave is not known and become >60 days, pay will be retroactive to first day.

Ayes: All Present

Nays: None

Motion Carried

**Report 3:**

Re-Adoption of Part-Time On-Call Food Service, Laborer, Lifeguards and Clerical Staff Salary Schedule

Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following HOURLY SALARY INCREASE FOR PART-TIME AND ON-CALL FOOD SERVICE, LABORER, LIFEGUARD AND CLERICAL STAFF effective December 31, 2019:

YEAR	RATE PER HOUR	YEAR	RATE PER HOUR
1 <sup>st</sup>	\$11.80	11 <sup>th</sup>	\$13.80
2 <sup>nd</sup>	\$12.00	12 <sup>th</sup>	\$14.00
3 <sup>rd</sup>	\$12.20	13 <sup>th</sup>	\$14.20
4 <sup>th</sup>	\$12.40	14 <sup>th</sup>	\$14.40
5 <sup>th</sup>	\$12.60	15 <sup>th</sup>	\$14.60
6 <sup>th</sup>	\$12.80	16 <sup>th</sup>	\$14.80
7 <sup>th</sup>	\$13.00	17 <sup>th</sup>	\$15.00
8 <sup>th</sup>	\$13.20	18 <sup>th</sup>	\$15.20
9 <sup>th</sup>	\$13.40	19 <sup>th</sup>	\$15.40
10 <sup>th</sup>	\$13.60	Each additional	\$.20

Ayes: All Present

Nays: None

Motion Carried

**Report 4:**

Retirement of Elementary Teacher

Moved By: M. Myers

Supported By: P. Luckie

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**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of JULIE HYNES, ELEMENTARY TEACHER, effective June 30, 2022.

Ayes: All Present

Nays: None

Motion Carried

**Report 5:**

Retirement of Elementary Music Teacher

Moved By: R. Grizzuto

Supported By: V. Peo

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of KATHLEEN TESSMER, ELEMENTARY MUSIC TEACHER, effective June 30, 2022.

Ayes: All Present

Nays: None

Motion Carried

**Report 6:**

Retirement of Secondary Special Education Teacher

Moved By: P. Luckie

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of CYNTHIA MILLER SECONDARY SPECIAL EDUCATION TEACHER, effective June 30, 2020.

Ayes: All Present

Nays: None

Motion Carried

**Report 7:**

Teaching Assistant Tenure Appointment

Moved By: M. Tooley

Supported By: L. Zweifel

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby grant tenure to MELANIE COLE as TEACHING ASSISTANT in the Ogdensburg City School District, effective December 20, 2019.

Ayes: All Present

Nays: None

Motion Carried

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**Report 8:**

Revised Appointment of Co-Curricular Advisors 2019-2020

Moved By: C. Lalonde

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby reappoint HEATHER LECLAIR, as ELEMENTARY YEAR BOOK CO-ADVISOR, (1/2 position) 3<sup>rd</sup> year, for the 2019-2020 school year at a salary of \$549.00.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby reappoint ANN MCGILL, as ELEMENTARY YEAR BOOK CO-ADVISOR, (1/2 position) 5 years and over, for the 2019-2020 school year at a salary of \$688.00.

Ayes: All Present

Nays: None

Motion Carried

**Report 9:**

Appointment of Teacher of Speech and Hearing Impaired (6-Month Temporary Appointment)

Moved By: L. Zweifel

Supported By: R. Grizzuto

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint ALICE BELLINGER, as TEACHER OF THE SPEECH AND HEARING IMPAIRED (6-MONTH TEMPORARY APPOINTMENT), effective January 1, 2020 through June 30, 2020 at a daily rate of \$172.00. Original probationary period was met.

Ayes: All Present

Nays: None

Motion Carried

**Report 10:**

Appointment of Substitute Teachers

Moved By: M. Tooley

Supported By: V. Peo

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHERS for the 2019-2020 school year:

SUBSTITUTE TEACHERS
JONI CULLEN

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KIM PALERMO-BOGARDUS

Ayes: All Present  
Nays: None  
Motion Carried

**Report 11:**  
Appointment of Unpaid Winter Coaches 2019-2020

Moved By: L. Zweifel

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MICHAEL SARGENT as UNPAID BOYS VARSITY BASKETBALL COACH (8<sup>th</sup> year), for the 2019-2020 winter season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint LAUREN SMITH as UNPAID GIRLS 8<sup>th</sup> GRADE MODIFIED BASKETBALL COACH (1<sup>st</sup> year), for the 2019-2020 winter season.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 12:**  
Appointment of Sprint Coaches 2019-2020

Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JOHN TEBO as BOYS VARSITY OUTDOOR TRACK & FIELD HEAD COACH, at a salary of \$6,032 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint DIANNE JENEAL as GIRLS VARSITY OUTDOOR TRACK & FIELD HEAD COACH, at a salary of \$6,032 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JEFFERY KELLY as BOYS & GIRLS VARSITY OUTDOOR TRACK & FIELD ASSISTANT COACH, at a salary of \$4,524 – STEP 8 for the 2019-2020 Spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint PENNY SHARROW as BOYS

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MODIFIED OUTDOOR TRACK & FIELD COACH, at a salary of \$3,318 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JULIE HYNES as GIRLS MODIFIED OUTDOOR TRACK & FIELD COACH, at a salary of \$3,318 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint LARRY MEHAFFY as VARSITY BASEBALL COACH, at a salary of \$6,032 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint WILLIAM PAYNE as JUNIOR VARSITY BASEBALL COACH, at a salary of \$2,610 – STEP 2 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint DOUGLAS FARLEY as MODIFIED BASEBALL COACH, at a salary of \$2,129 – STEP 3 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MARK HENRY as VARSITY SOFTBALL COACH, at a salary of \$6,032 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint HEATHER JOHNSON as JUNIOR VARSITY SOFTBALL COACH, at a salary of \$2,906 – STEP 3 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint GEORGE BEAULIEU as MODIFIED SOFTBALL COACH, at a salary of \$3,318 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW MORLEY as BOYS VARSITY LACROSSE COACH, at a salary of \$6,032 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint RICHARD JACOBS as BOYS MODIFIED LACROSSE COACH, at a salary of \$1,915 – STEP 2 for the 2019-2020 spring season.

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Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW CURATOLO as GIRLS VARSITY LACROSSE COACH, at a salary of \$5,356 – STEP 7 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JACOB JENEAULT as GIRLS MODIFIED LACROSSE COACH, at a salary of \$2,129 – STEP 3 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JOSEPH LYNCH as VARSITY GOLF COACH, at a salary of \$6,032 – STEP 8 for the 2019-2020 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint BRETT MONNAT as INTRAMURAL WEIGHT TRAINING COACH, at a salary of \$1,388 – STEP 8 for the 2019-2020 spring season.

Ayes: All Present

Nays: None

Motion Carried

Business and Finance Division

**Report 13:**

2019-2020 Property Tax Collections

No action necessary – information only.

**Report 14:**

Cafeteria Comparison Spreadsheet (Revised)

No action necessary – information only.

**Report 15:**

Resolution to Approve Budget Transfers

Moved By: L. Zweifel

Supported By: Grizzuto

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the budget transfers of \$210,912.30 on this 16<sup>th</sup> day of December, 2019.

Ayes: All Present

Nays: None

Motion Carried

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**Report B1-B6:**

Consent Agenda for items B1-B6

Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve reports B1-B6 as part of a Consent Agenda this 16<sup>th</sup> day of December, 2019.

Ayes: All Present

Nays: None

Motion Carried

**Other:**

Ryan Griffith, Ogdensburg Minor Hockey Association President, and others addressed the Board. January 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> will mark the 30<sup>th</sup> anniversary of the first Michael Hazen Memorial Tournament. Ryan will provide a proposal to the Board asking for a bronze engraved plaque to be placed in the OFA Dome to commemorate the 30<sup>th</sup> anniversary of the tournament. The Board will discuss further and consult the policies in place.

**Concluding Comments by Citizens, Board Members, and/or Administration:**

Mr. Kendall wished families, administration, citizens, student and Board members happy holidays.

**EXECUTIVE SESSION:**

Vote to Adjourn to Executive Session

Moved By: V. Peo

Supported By: M. Tooley

**RESOLVED:** That, the Board of Education of the Ogdensburg City School District does hereby adjourn to Executive Session to discuss contractual and personnel issues.

Ayes: All Present

Nays: None

Motion Carried

**ADJOURNMENT:**

Having no further business, Vice President Lalonde declared the meeting adjourned at 6:21 p.m. Next meeting held on January 13<sup>th</sup>, 2019.

Respectfully Submitted,

Mariah Pearson  
Board Clerk