PERSONNEL	. DIVISION
Report No.	5_

OGDENSBURG CITY SCHOOL DISTRICT OGDENSBURG, NEW YORK

SUBJECT:	RETIREMENT OF ELEMENTARY MUSIC TEACHER	
DATE:	December 16, 2019	
REASON FOR BOARD CONSIDERATION:		
	The Board of Education should act on all retirements.	
FACTS AND ANALYSIS:		
	Kathleen Tessmer, Elementary Music Teacher, who will have been employed by the Ogdensburg City School District for 31 years, has submitted a letter of retirement. Her retirement is effective June 30, 2022. Mrs. Tessmer meets all the requirements and will be eligible for the \$15,000 Service Incentive Stipend as per the OEA Contract. Therefore, the following is the recommended action:	
RECOMMENDED ACTION:		
	Moved byand supported by resolved, that having the approval of the Superintendent of	

APPROVED FOR PRESENTATION TO THE BOARD:

Superintendent

Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of KATHLEEN TESSMER, ELEMENTARY MUSIC TEACHER, effective June 30, 2022.