

OGDENSBURG CITY SCHOOL DISTRICT  
OGDENSBURG, NEW YORK

**SUBJECT:** RE-ADOPTION OF SUBSTITUTE TEACHER/TEACHING ASSISTANT/SCHOOL NURSE COMPENSATION SCHEDULE

**DATE:** December 16, 2019

**REASON FOR BOARD CONSIDERATION:**

The Board of Education sets hourly wages for Substitute Teachers, Substitute Teaching Assistants, and Substitute School Nurses.

**FACTS AND ANALYSIS:**

A new compensation schedule is requested for Substitute Teachers/Teaching Assistants/School Nurses. The current daily rate for Uncertified Substitute Teachers and Teaching Assistants will not meet the State Requirement for minimum wage. Therefore, the following is the recommended action:

**RECOMMENDED ACTION:**

Moved by \_\_\_\_\_ and supported by \_\_\_\_\_ resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following COMPENSATION SCHEDULE for SUBSTITUE TEACHERS, SUBSTITUE TEACHING ASSISTANTS, AND SUBSTITUE SCHOOL NURSES effective December 31, 2019:

TITLE	COMPENSATION SCHEDULE (Daily Rate)
Retired New York State Certified Teacher	\$145.00
BA/BS/Certified Teacher	\$95.00
Uncertified Teacher	\$85.00
Teaching Assistant	\$83.00
School Nurse	\$145.00

- Long-Term Replacement >20 days, daily rate increases by \$23.00, pay will be retroactive to first day.
- Long-Term Replacement >60 days, paid the per-diem rate of a teacher (BA+30, STEP 1), pay will be retroactive to first day.
- If leave is known to be >60 days, rate will begin immediately on the first day.
- If length of leave is not known and becomes >60 days, pay will be retroactive to first day.

APPROVED FOR PRESENTATION TO THE BOARD:

  
Superintendent

KK/sac