# OGDENSBURG CITY SCHOOL DISTRICT OGDENSBURG, NEW YORK

SUBJECT:

ADOPTION OF LONG-TERM SUBSTITUTE TEACHER COMPENSATION

SCHEDULE FOR RETIRED/RESIGNED DISTRICT EMPLOYEES

DATE:

February 25, 2019

# **REASON FOR BOARD CONSIDERATION:**

The Board of Education sets hourly wages for Substitute Teachers, Substitute Teaching Assistants, and Substitute School Nurses.

# **FACTS AND ANALYSIS:**

A new compensation schedule is requested for Long-Term Substitute Teachers who were district employees/retirees. Therefore, the following is the recommended action:

# **RECOMMENDED ACTION:**

resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following COMPENSATION SCHEDULE for SUBSITITUE TEACHERS who were district employees/retirees effective February 26, 2019:

YEARS OF	PER-DIEM	2018-2019 DAILY RATE
SERVICE	SALARY EQUIVALENT	
0-5	STEP 1 – BA	\$249.04
6-10	STEP 3 – BA	\$260.69
11-15	STEP 5 – BA	\$272.34
16-20	STEP 7 – BA	\$283.98
20+	STEP 9 – BA	\$295.63

- Long-Term Replacement greater than sixty (60) days, pay will be retroactive to first day.
- If leave is known to be greater than sixty (60) days, pay will begin immediately on the first day.

# APPROVED FOR PRESENTATION TO THE BOARD:

Superintendent