

OGDENSBURG CITY SCHOOL DISTRICT
OGDENSBURG, NEW YORK

SUBJECT: INCREASE IN SALARY FOR BUILDING MAINTENANCE MECHANICS AND BUILDING MAINTENANCE MEN

DATE: December 18, 2017

REASON FOR BOARD CONSIDERATION:

The Board of Education must approve all salary increases.

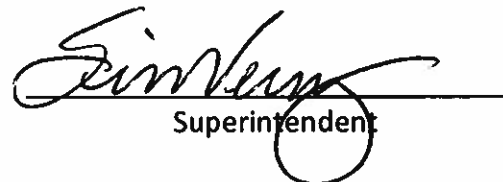
FACTS AND ANALYSIS:

A Memorandum of Agreement (MOA) was agreed upon between the Ogdensburg City School District and the Civil Service Employees Association (CSEA) to increase the salaries for Building Maintenance Mechanics and Building Maintenance Men for the 2017-18, 2018-19 and 2019-20 school years, and since the candidates being recommended for said increases carry the endorsement of the appropriate line-staff supervisors, then the following is the recommended action:

RECOMMENDED ACTION:

Moved by _____ and supported by _____ resolved, that having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the Increase in Salary for Building Maintenance Mechanics and Building Maintenance Men for the 2017-18, 2018-19 and 2019-20 school years, as per the attached MOA signed November 29, 2017, retroactive to December 1, 2017.

APPROVED FOR PRESENTATION TO THE BOARD:


Superintendent

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is between Ogdensburg City School District, hereinafter referred to as "OCSD" and the Civil Service Employees Association, Inc. Local 1000, AFSCME/AFL-CIO, hereinafter referred to as "CSEA"

WHEREAS, there is a collective bargaining agreement between OCSD and the CSEA effective July 1, 2017 through June 30, 2020,

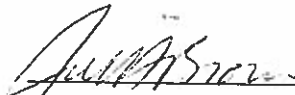
NOW, THEREFORE, OCSD and the CSEA agree to the following new wages amounts for the effected five (5) members involved in the two (2) positions that were increased:

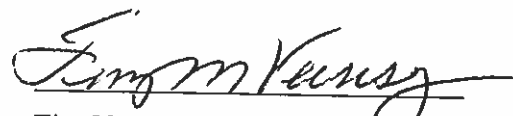
Members Name	Job Title	2017-2018	2018-2019	2019-2020
Rich Hooper	Maintenance Worker	\$44,611	\$46,395	\$48,251
Jeff Bailey	Maintenance Mechanic	\$53,482	\$55,621	\$57,846
Brian Flack	Maintenance Mechanic	\$46,904	\$48,780	\$50,731
Jaret Langstaff	Maintenance Mechanic	\$46,904	\$48,780	\$50,731
Ed Paige	Maintenance Worker	\$42,312	\$44,004	\$45,765

In witness, whereof, the parties hereto set their hands this 1st day of December 2017.

CSEA/AFSCME LOCAL 1000, AFL/CIO

Ogdensburg City School District

BY: 
Julie Brown, Unit President

BY: 
Tim Vernsey, OCSD Superintendent

Date: 11/29/17

Date: 11/27/17

BY: 
Kevin Phelix-Bromley, LRS CSEA

Date: 11-29-17