

Ogdensburg City School District  
Board of Education  
Ogdensburg, New York

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**DATE:** December 18<sup>th</sup>, 2017

**KIND OF MEETING:** Regular Meeting

**WHERE HELD:** OFA Cafeteria

**MEMBERS PRESENT:** Ronald Johnson, Craig Lalonde, Lawrence Mitchell, Michael Myers, Michael Tooley, Jordyn Sweeney Student Representative

**MEMBERS ABSENT:** Renee' Grizzuto, James King, Vicky Peo, Laurie Zweifel

**OTHERS PRESENT:** Superintendent Timothy Vernsey, Assistant Superintendent for Curriculum, Instruction, Assessment and Technology Kevin Kendall, Patricia Smithers, Board Clerk Mariah Ahmad, and Citizens

The Regular Meeting was called to order by Board President Ronald Johnson at 6:00 p.m. in the OFA Cafeteria.

**GENERAL ADMINISTRATION DIVISION:**

**Report A:**

Acceptance of Committee on Special Education, Committee on Preschool Special Education and 504 Committee Recommendations for Meetings Held on November 20, 29, 2017 and December 4, 5, 6, 11, 2017.

Moved By: C. Lalonde

Supported By: M. Myers

**RESOLVED:** Having the recommendation of the Committee on Special Education, the Committee on Preschool Special Education and the 504 Committee, the Board of Education of the Ogdensburg City School District does hereby accept the recommendations as presented this 18<sup>th</sup> day of December, 2017.

Ayes: All Present

Nays: None

Motion Carried

**Acceptance of Board of Education Minutes**

Moved By: L. Mitchell

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the meeting minutes held on November 20<sup>th</sup>, 2017

Ayes: All Present

Nays: None

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Motion Carried

Letters and Communications to the Board of Education

None

Comments Relative to the Agenda

None

**OLD BUSINESS:**

General Administration Division

**NEW BUSINESS:**

General Administration Division

**Report 1:**

Dignity for all Students Complaint Form Discussion

No action necessary information and discussion only.

**Report 2:**

Resolution Establishing the Ogdensburg City School District as a Lead Agency Under the State Environmental Quality Review Act for Ogdensburg City School District-District Wide Smart Schools Project

Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approves the Ogdensburg City School District as the Lead Agency for this project and directs the Board of Education President to complete all required SEQR applications, forms, notices all related correspondences, and information requirements and the District Clerk to circulate and to mail all required notices to all involved agencies this 18<sup>th</sup> day of December, 2017.

Ayes: All Present

Nays: None

Motion Carried

**Report 3:**

Resolution Making a Determination Under the State Environmental Quality Review Act for Ogdensburg City School District-District Wide Smart Schools Project

Moved By: C. Lalonde

Supported By: L. Mitchell

**RESOLVED:** Having the approval of the Superintendent of Schools, therefore be it resolved by the Board of Education of the Ogdensburg City School District as follows:

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1. Based upon the criteria contained in 6 NYCRR § 617.5, the Board makes the following findings with respect to the Action:
  - a. The Action is a **Type II** Action; and no further action on SEQR and Regulations is required.
2. This Resolution shall take effect immediately.

Ayes: All Present  
Nays: None  
Motion Carried

PERSONELL DIVISION

**Report 4:**

Re-Adoption of Substitute Teacher/Teaching Assistant and School Nurse Compensation Schedule

Moved By: M. Tooley  
Supported By: L. Mitchell

**RESOLVED:** Having the approval of the Superintendent of Schools, Therefore be it Resolved, the Board of Education does hereby authorize the following COMPENSATION SCHEDULE for SUBSTITUTE TEACHERS, SUBSTITUTE TEACHING ASSISTANTS, and SUBSTITUTE SCHOOL NURSES effective December 31, 2017:

TITLE	COMPENSATION SCHEDULE (Daily Rate)
Retired New York State Certified Teacher	\$135.00
BA/BS/Certified Substitute Teacher	\$85.00
Uncertified Substitute Teacher	\$75.00
Substitute Teaching Assistant	\$73.00
Substitute School Nurse	\$135.00

- Long-Term Replacement >20 days, daily rate increases by \$23.00, pay will be retroactive to first day.
- Long-Term Replacement >60 days, paid the per-diem rate of a teacher (BA+30, STEP 1), pay will be retroactive to first day.
- If leave is known to be >60 days, rate will begin immediately on the first day.
- If length of leave is not known and becomes >60 days, pay will be retroactive to first day.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 5:**

Re-Adoption of Part-Time On-Call Food Service, Laborer, Lifeguards and Clerical Staff Salary Schedule

Moved By: M. Myers  
Supported By: M. Tooley

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**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby authorize the following HOURLY SALARY INCREASE FOR PART-TIME AND ON-CALL FOOD SERVICE, LABORER, LIFEGUARD AND CLERICAL STAFF effective December 18, 2017:

YEAR	RATE PER HOUR	YEAR	RATE PER HOUR
1 <sup>st</sup>	\$10.40	11 <sup>th</sup>	\$12.40
2 <sup>nd</sup>	\$10.60	12 <sup>th</sup>	\$12.60
3 <sup>rd</sup>	\$10.80	13 <sup>th</sup>	\$12.80
4 <sup>th</sup>	\$11.00	14 <sup>th</sup>	\$13.00
5 <sup>th</sup>	\$11.20	15 <sup>th</sup>	\$13.20
6 <sup>th</sup>	\$11.40	16 <sup>th</sup>	\$13.40
7 <sup>th</sup>	\$11.60	17 <sup>th</sup>	\$13.60
8 <sup>th</sup>	\$11.80	18 <sup>th</sup>	\$13.80
9 <sup>th</sup>	\$12.00	19 <sup>th</sup>	\$14.00
10 <sup>th</sup>	\$12.20	each additional	\$.20

Ayes: All Present  
Nays: None  
Motion Carried

**Report 6:**  
Increase in Starting Salary for Building Maintenance Mechanics

Moved By: C. Lalonde  
Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, Therefore be it Resolved, the Board of Education does hereby accept the Increase in Starting Salary for Building Maintenance Mechanics for the 2017-18, 2018-19 and 2019-20 school years as per the attached MOA signed November 29, 2017, retroactive to December 1, 2017.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 7:**  
Reclassification of Building Maintenance Helper to Building Maintenance Men

Moved By: M. Myers  
Supported By: M. Tooley

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint RICHARD HOOPER as BUILDING MAINTENANCE MEN, effective retroactive to December 1, 2017, at a prorated salary of \$44,611.00, status probationary (probationary period December 1, 2017 through November 30, 2018).

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Ayes: All Present  
Nays: None  
Motion Carried

**Report 8:**

Increase in Salary for Building Maintenance Mechanics and Building Maintenance Men

Moved By: C. Lalonde  
Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the Increase in Salary for Building Maintenance Mechanics and Building Maintenance Men for the 2017-18, 2018-19 and 2019-20 school years, as per the attached MOA signed November 29, 2017, retroactive to December 1, 2017.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 9:**

Retirement of Elementary Teacher

Moved By: C. Lalonde  
Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of KASEY SMITH, ELEMENTARY TEACHER, effective June 30, 2018.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 10:**

Retirement of Elementary Teacher

Moved By: M. Myers  
Supported By: M. Tooley

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of M. JENNIFER DASHNAW, ELEMENTARY TEACHER, effective June 30, 2018.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 11:**

Retirement of Elementary Special Education Teacher

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Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of JANET CLINE, ELEMENTARY SPECIAL EDUCATION TEACHER, effective June 30, 2018.

Ayes: All Present

Nays: None

Motion Carried

**Report 12:**

Retirement of Secondary Social Studies Teacher

Moved By: C. Lalonde

Supported By: L. Mitchell

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the retirement of JULIE JOHNSON, SECONDARY SOCIAL STUDIES TEACHER, effective June 30, 2019.

Ayes: All Present

Nays: None

Motion Carried

**Report 13:**

Appointment of Unpaid Winter Coach 2017-2018

Moved By: M. Tooley

Supported By: L. Mitchell

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JAMES HOWARD as UNPAID VARSITY HOCKEY COACH (1<sup>st</sup> year), for the 2017-2018 winter season.

Ayes: All Present

Nays: None

Motion Carried

**Report 14:**

Appointment of Part-Time Food Service Helpers

Moved By: L. Mitchell

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint TAMIKA GEORGE, as PART-TIME GOOD SERVICE HELPER, at a salary of \$9.70 per hour, effective retroactive to December 6, 2017.

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Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint TERRAH JANDREAU, as PART-TIME GOOD SERVICE HELPER, at a salary of \$10.40 per hour, effective January 2, 2018. As per the Safe Schools Against Violence Act, appointment is contingent upon a successful background check.

Ayes: All Present  
Nays: None  
Motion Carried

**Report 15:**  
Appointment of Substitute Teachers

Moved By: C. Lalonde  
Supported By: M. Tooley

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint the following as SUBSTITUTE TEACHERS for the 2017-2018 school year:

SUBSTITUTE TEACHERS AND SUBSTITUTE SCHOOL NURSES
CONNOR HANNAN
EMILY MURPHY
ANDREW PUTMAN
MONICA TAYLOR

Ayes: All Present  
Nays: None  
Motion Carried

**Report 16:**  
Appointment of Spring Coaches 2017-2018

Kyle Bouchard has rescinded his application as Modified Baseball Coach.

Moved By: L. Mitchell  
Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JOHN TEBO as BOYS VARSITY OUTDOOR TRACK & FIELD HEAD COACH, at a salary of \$5,685 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint DIANNE JENEALUT as GIRLS VARSITY OUTDOOR TRACK & FIELD HEAD COACH, at a salary of \$5,685 – STEP 8 for

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the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JEFFERY KELLY as BOYS & GIRLS VARSITY OUTDOOR TRACK & FIELD ASSISTANT COACH, at a salary of \$4,264 – STEP 8 for the 2017-2018 Spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint PENNY SHARROW as BOYS MODIFIED OUTDOOR TRACK & FIELD COACH, at a salary of \$3,127 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JULIE HYNES as GIRLS MODIFIED OUTDOOR TRACK & FIELD COACH, at a salary of \$3,127 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint LARRY MEHAFFY as VARSITY BASEBALL COACH, at a salary of \$5,685 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint BROOKS BRENNON as JUNIOR VARSITY BASEBALL COACH, at a salary of \$3,264 – STEP 5 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MARK HENRY as VARSITY SOFTBALL COACH, at a salary of \$5,685 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint HEATHER JOHNSON as JUNIOR VARSITY SOFTBALL COACH, at a salary of \$2,215 – STEP 1 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint SARA FARLEY as MODIFIED SOFTBALL COACH, at a salary of \$3,127 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint MATTHEW MORLEY as BOYS VARSITY LACROSSE COACH, at a salary of \$5,685 – STEP 1 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the



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Ogdensburg City School District does hereby appoint MATTHEW CURATOLO as GIRLS VARIETY LACROSSE COACH, at a salary of \$4,353 – STEP 5 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JACOB JENAULT as GIRLS MODIFIED LACROSSE COACH COACH, at a salary of \$1,624 – STEP 1 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint JOSEPH LYNCH as VARSITY GOLF COACH, at a salary of \$5,685 – STEP 8 for the 2017-2018 spring season.

Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby appoint BRETT MONNAT as INTRAMURAL WEIGHT TRAINING COACH, at a salary of \$1,092 – STEP 6 for the 2017-2018 spring season.

Ayes: All Present

Nays: None

Motion Carried

BUSINESS AND FINANCE DIVISION

**Report 17:**

2017-2018 Property Tax Collections

No action necessary information only.

**Report 18:**

Resolution to Approve 403(b) Retirement Plan Transfers

Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby resolve that the Plan, as restated and amended in accordance with 6.2 Plan-to-Plan Transfers to the Plan and 6.3 Plan-to-Plan Transfers from the Plan, is hereby approved and adopted this 18<sup>th</sup> day of December, 2017.

Ayes: All Present

Nays: None

Motion Carried

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**Report 19:**

McDonald's Real Estate Tax Certiorari Settlement Resolution

Moved By: C. Lalonde

Supported By: M. Tooley

**RESOLVED:** Having the approval of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby adopt the settlement agreement with McDonald's Real Estate Company on this 18<sup>th</sup> day of December, 2017.

Ayes: All Present

Nays: None

Motion Carried

**Report 20:**

2017 Capital Outlay Mechanical Upgrades Project Bid Award BCA Project Number:  
2017-021

Mr. Vernsey informed the board that a recommendation has been made at the state aid level to increase the outlay project value to \$200,000.

Moved By: M. Tooley

Supported By: M. Myers

**RESOLVED:** Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby accept the contract base bids as outlined on the attached bid documents pending contractor post-bid qualifications.

Ayes: All Present

Nays: None

Motion Carried

**Report 21:**

Resolution to Approve Budget Transfers

Moved By: M. Myers

Supported By: M. Tooley

**RESOLVED:** Having the recommendation of the Superintendent of Schools, the Board of Education of the Ogdensburg City School District does hereby approve the budget transfers of \$3,300,000.00 this 18<sup>th</sup> day of December 2017.

Ayes: All Present

Nays: None

Motion Carried

**Report 22:**

Acceptance of Donation

Moved By: C. Lalonde

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Supported By: L. Mitchell

**RESOLVED:** Having the recommendation of the Superintendent of Schools, that the monetary donation of \$10,000.00 be accepted for the 2017-2018 school year and credited to gifts and donations revenue code A.2705.00, this 18<sup>th</sup> day of December, 2017.

Ayes: Ronald Johnson, Craig Lalonde, Lawrence Mitchell, Michael Tooley

Nays: Michael Myers

Motion Carried

**Reports B1- B6:**

Items Numbered B1-B6 Approved by the Board of Education as part of a Consent Agenda

Moved By: C. Lalonde

Supported By: M. Tooley

**RESOLVED:** Having the recommendation of the Superintendent of Schools, that the Board of Education of the Ogdensburg City School District does hereby adopt a Consent Agenda and approve items B1 through B6, through one motion and second of motion on this 18<sup>th</sup> day of December, 2017.

Ayes: All Present

Nays: None

Motion Carried

Other:

None

Concluding Comments by Citizens, Board Members, and/or Administration:

R. Johnson wished those present a Merry Christmas.

Mr. Vernsey congratulated the soon to be retirees.

**EXECUTIVE SESSION:**

Vote to Adjourn to Executive Session

Moved By: M. Tooley

Supported By: L. Mitchell

**RESOLVED:** That, the Board of Education of the Ogdensburg City School District does hereby adjourn to Executive Session to discuss contractual and personnel issues.

Ayes: All Present

Nays: None

Motion Carried

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ADJOURNMENT:

Having no further business, President Johnson declared the meeting adjourned at 6:17 p.m.  
Next meeting held on January 16<sup>th</sup>, 2018.

Respectfully Submitted,

Mariah Ahmad  
Board Clerk